

Gould Group Limited

Trading as Gould League

ABN 64 107 890 433

Annual Report

For the financial year ended 30 June 2021

1. Directors Report

Gould Group Limited Trading as Gould League Directors' Report

The directors present this report on the company for the year ended 30 June 2021.

The following persons were directors of the company during the whole of the financial year and up to the date of this report: Blair Odom (Chair), Craig Carter (Dept Chair), Simon Moodie, whilst Kelly Gordon was available until the AGM in November, before taking 12 months study leave with David Laing-Short a Director until April when he resigned due to international business commitments restricting his ability to fulfil his obligations to Gould League.

Objectives

The company's short and long term objectives, are to increase the community's awareness of, engagement with, and understanding of the natural environment and sustainable living, and to promote action in preserving the natural environment and the adoption of more sustainable lifestyles.

Strategy for achieving the objectives

The company's strategy for achieving its objectives is to develop and sell relevant educational programs, publications and resources, in particular targeting the environmental education of school children K-Year 12.

Principal activities

Despite rolling lockdowns associated with the Covid 19 the company's principal activities during the year have been delivering environmental incursion and excursion programs, updating and or developing new incursion and excursion programs linked to the Victorian Curriculum, as well as selling services, materials and resources relevant to the company's objectives.

Performance measures

The company's activities assisted the achievement of its objectives by increasing community knowledge and action in preserving the natural environment and the adoption of more sustainable lifestyles. Apart from the normal measures of financial performance, the Gould League measures its performance by using metrics to record sales of materials and resources, and numbers of customers accessing educational programs.



2. Chairs Report

Chair's Report

Presented to Gould League stakeholders by Blair Odom, Chair of the Board of Directors, at the AGM (FY2019/2020) held at 8:00 PM via phone conference on Thursday 25 November 2020.1

FY 2020/2021 has been another challenging year for Gould League, along with most Victorians. COVID lockdowns continued and forced us to respond with creativity and flexibility to continue our mission. Thankfully we continue to be led by our superior General Manager, Anne-Maree McInerney, who maintained course through the storm. While the new calendar year did not bring the respite from the pandemic that we had hoped for, we were able to work with schools during the months when not in lock-down.

With Job Keeper assistance wrapping up, the last few months were much more challenging for the organisation and our employees. Thanks to Anne-Maree's persistence, we were able to secure some grant monies from the Victorian Government, even though it took a letter-writing campaign to State government leaders to remind them that organisations like ours were trying to continue with our essential work, were doing it tough and deserved help.

During these months of prolonged uncertainty, staff have continued to work toward updating our programs, upskilling themselves in how to put our programs online and filling online orders, among many other tasks. Online sales have continued to come in steadily, which has helped.

As we head into a new fiscal year, Gould League's mission endures. We continue to focus all our efforts and attention on building a more sustainable world for future generations. We look toward the coming financial year in the hopes that it will see vaccination rates climb so that we can get back to normalcy. Our mission is vital to the future of Australia and the world.

The Board of Directors and I are proud of the way Gould League staff have endured this prolonged uncertainty. We know everyone is keen to get back to leading excursions and incursions with excited students and hope that it can reset to normal as soon as possible. As we continue the mission of Australia's oldest environmental education organisation together, I thank all our members and supporters for helping us to further strengthen Gould League's legacy as an enduring caretaker of our magnificent Australian environment.



Blair Odom
Chair
Gould League Board of Directors

3. Statement of income and expenditure (Accrual Basis)

GOULD LEAGUE 1 July 2020 to 30 June 2021

| | 30 Jun 21 |
|--|----------------|
| Income | |
| CashFlow Boost (Tax Exempt) | 6,941 |
| Govt Grant-DJPR | 30,000 |
| I: Excursions/Incursions/Workshop | 47,827 |
| I: Publication / Product Sales | 8,486 |
| JobKeeper Income | 189,100 |
| OI: Donations/Fundraising | 5,368 |
| OI: Grants | 4,864 |
| OI: Investment-NABHA National Income Securities | 8,054 |
| OI: Memberships | 1,600 |
| OI:Royalties & Licensing Income | 2,052 |
| Other Income | 6,023 |
| Posters from Archive Stock | 6,874 |
| Total Income | 317,189 |
| Less Cost of Sales | |
| TOOLANGI: Building Maintenance | 120 |
| Total Cost of Sales | 120 |
| Gross Profit | 317,069 |
| Less Operating Expenses | |
| Advertising & Marketing | 1,437 |
| Bank Fees | (1,063) |
| Finance: Bookkeeping Exp | 3,329 |
| Freight & Postage Costs | (1,109) |
| INSURANCE - Business | 873 |
| INSURANCE - Public Liability | 1,851 |
| Insurance - Workers Compensation | 1,366 |
| INSURANCE- Personal Injury (Offsite) | 250 |
| INSURANCE: Broker Fee | 140 |
| INSURANCE: Stamp Duty On Insurance | 121 |
| Mem:Badges / Certificates | 688 |
| Office: Computer S/Ware Support & Licences | 2,106 |
| Office: IT Hosting Services | 286 |
| Office: Printer Rental Exp | 217 |
| Office: Printing & Stationary | 4,020 |
| Office: Repairs & Maintenance-Bldg | 130 |
| Office: Telephone & Internet | 801 |
| Paypal Fees | 329 |
| Program Consumables | 1,288 |
| Program Equipment | 3,847 |
| Rick: Venue Hire | 442 |
| Sessional Staff Super | 1,110 |
| Sessional Staff Wages | 135,473 |
| Staff: Bookings & Admin Salary | 32,117 |
| Staff: Bookings & Admin Super | 2,020 |
| Staff: General Manager Salary | 59,805 |
| Staff: General Manager Super | 6,247 |
| Staff: Recruitment Expenses | 310 |
| Stripe Fees | 51 |
| Toolangi Discovery Centre annual lease via DLWEP | 104 |
| Total Operating Expenses | 258,588 |
| Net Profit | 58,482 |

Highlights

Book shop sales up by 138%

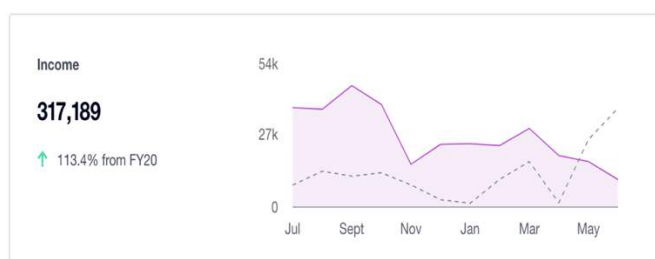
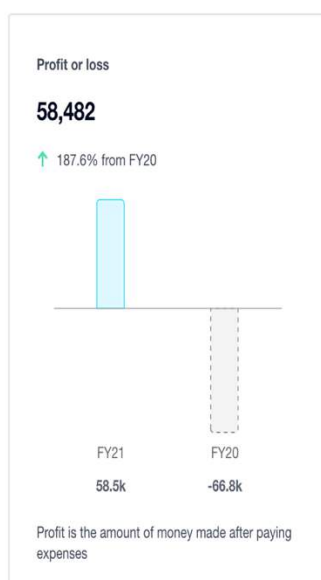
2019 – 20 Sales total \$6,435
2020 – 21 Sales total \$15,360

Membership sales are up by 73%

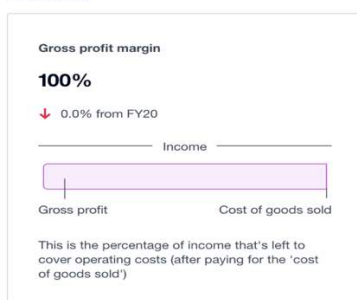
Although our teacher membership are down, individual, child and family memberships are up by 73%.
2019 – 20 Sales total \$924.15
2020 – 21 Sales total \$1,599.88

Overall profitability is up by 187.6%

Profitability FY21 — FY20



Efficiency



| Largest operating expenses | FY21 | FY20 |
|--------------------------------|--------------|-----------|
| Sessional Staff Wages | 135,473.41 ↑ | 83,593.21 |
| Staff: General Manager Salary | 59,805.12 ↑ | 52,000 |
| Staff: Bookings & Admin Salary | 32,117 ↓ | 34,433.67 |
| Staff: General Manager Super | 6,247.33 ↑ | 5,161.07 |
| Office: Printing & Stationary | 4,019.59 ↑ | 3,400.16 |

Comparison to previous years (Accrual basis)

Profit and Loss

GOULD LEAGUE 1 July 2020 to 30 June 2021

| | 30 Jun 21 | 30 Jun 20 | 30 Jun 19 | 30 Jun 18 | 30 Jun 17 | 30 Jun 16 | 30 Jun 15 |
|--|----------------|----------------|---------------|----------------|----------------|----------------|----------------|
| Income | | | | | | | |
| CashFlow Boost (Tax Exempt) | 6,941 | 20,823 | - | - | - | - | - |
| City Of Kingston-Quick Response Grant | - | - | - | - | - | 182 | - |
| Educational Services | - | - | - | - | - | 179 | - |
| Govt Grant-DJPR | 30,000 | - | - | - | - | - | - |
| GRANT-(Green) Creating Gunnedah Regional Environmental Education Network | - | - | - | - | - | - | 83,750 |
| GRANT-CHILDREN'S WEEK GRANTS PROGRAM 2015 | - | - | - | - | - | 926 | - |
| GRANT-KINGSTON KINDA WEEK 2015 | - | - | - | - | - | 1,427 | - |
| GRANT-LORD MAYORS | - | - | - | - | 455 | - | - |
| GRANT-LORD MAYORS-Youth In Philanthropy Program 2015 | - | - | - | - | - | 5,455 | - |
| I: Excursions/Incursions/Workshop | 47,827 | 67,123 | 93,061 | 101,812 | 134,230 | 141,742 | 160,978 |
| I: Publication / Product Sales | 8,486 | 5,169 | 3,152 | 5,100 | 6,469 | 8,618 | 7,982 |
| JobKeeper Income | 189,100 | 48,000 | - | - | - | - | - |
| LOCAL HISTORY GRANT | - | - | - | - | 5,000 | - | - |
| OI: Bequests | - | - | - | - | 560,349 | - | - |
| OI: Contracts for Service | - | - | - | - | - | - | 44,364 |
| OI: Donations/Fundraising | 5,368 | 27 | (50) | 403 | 882 | 1,251 | 4,049 |
| OI: Freight on Sales (\$customers pay) | - | - | 14 | 103 | 1,489 | 1,993 | 1,978 |
| OI: Grants | 4,864 | - | - | 1,367 | - | - | 14,890 |
| OI: Interest Received | - | 169 | 334 | 372 | 531 | 1,048 | 309 |
| OI: Investment-NABHA National Income Securities | 8,054 | 188 | 255 | 238 | (5,882) | 208 | - |
| OI: Memberships | 1,600 | 924 | 955 | 434 | 416 | 659 | 1,128 |
| OI:Royalties & Licensing Income | 2,052 | 4,554 | 1,329 | 6,902 | 2,277 | 2,134 | 1,498 |
| Other Income | 6,023 | 401 | - | 86 | - | 2,970 | 3,402 |
| Posters from Archive Stock | 6,874 | 1,246 | - | - | - | - | - |
| Total Income | 317,189 | 148,625 | 99,051 | 116,817 | 706,216 | 168,790 | 324,328 |
| Less Cost of Sales | | | | | | | |
| Catering & Refreshments | - | - | - | - | - | 19 | 13 |
| CHELT: cleaning expenses | - | - | - | 5 | - | 1,540 | 853 |
| Consultancy | - | - | - | - | - | - | 136 |
| Exc: PD Catering | - | - | 110 | 163 | - | - | - |
| Exc: Sessional Staff Travel | - | - | 131 | - | 90 | 208 | 648 |
| G/C: Project Coordinator Wages | - | - | - | - | - | - | 7,561 |

| | 30 Jun 21 | 30 Jun 20 | 30 Jun 19 | 30 Jun 18 | 30 Jun 17 | 30 Jun 16 | 30 Jun 15 |
|--------------------------------------|----------------|----------------|---------------|----------------|----------------|----------------|----------------|
| Lamination | - | - | - | - | - | - | 275 |
| Printing | - | - | - | - | 37 | - | - |
| Project Coordinator Super | - | - | - | - | - | - | 388 |
| Promotional Costs Sponsorship | - | - | - | - | - | - | 24 |
| Purchase of Stock | - | - | - | - | 12 | - | 64 |
| Purchases-non stock | - | - | - | - | - | - | 130 |
| Sessional Staff Recruitment | - | - | 385 | - | 500 | 500 | - |
| Shrinkage / Stock Adjustments | - | - | - | - | - | - | 461 |
| TOOLANGI: Building Maintenance | 120 | - | - | - | - | - | - |
| TOOLANGI: Lease | - | - | - | - | 104 | 104 | - |
| TOOLANGI: Utilities | - | - | 188 | 815 | 174 | 460 | 276 |
| Venue Hire & Utilities | - | - | - | - | 100 | 636 | 2,080 |
| Total Cost of Sales | 120 | - | 815 | 983 | 1,017 | 3,468 | 12,909 |
| Gross Profit | 317,069 | 148,625 | 98,236 | 115,834 | 705,198 | 165,322 | 311,419 |
| Plus Other Income | | | | | | | |
| Genoa St Asset Sell Off | - | - | - | - | 273 | - | - |
| OI: Profit on Sale of Asset | - | - | - | - | 382 | - | - |
| Total Other Income | - | - | - | - | 655 | - | - |
| Less Operating Expenses | | | | | | | |
| Admin: Equipment Purchase <\$300 | - | - | 64 | 562 | 251 | 686 | - |
| Admin:Subscriptions & Memberships | - | - | 161 | 191 | 300 | 948 | 893 |
| Advertising & Marketing | 1,437 | 4,859 | - | - | - | - | - |
| ADVERTISING & MARKETING EXP | - | - | 216 | (52) | 2,522 | 2,899 | 200 |
| ADVERTISING & MARKETING: PRINT BASED | - | - | 1,900 | 3,430 | - | - | - |
| ADVERTISING & MARKETING:DIGITAL | - | - | 218 | 504 | - | - | 42 |
| ADVERTISING & MARKETING:FACE TO FACE | - | - | - | 232 | - | - | - |
| Archive Record Expenses | - | - | - | - | 4,252 | - | - |
| Bank Fees | (1,063) | 255 | 340 | 340 | 310 | 327 | 771 |
| Bank Merchant Fees | - | 132 | 316 | 316 | 316 | 316 | - |
| Credit Card Fees | - | (1) | - | 27 | - | - | - |
| Depreciation | - | - | 872 | 872 | 1,600 | 1,862 | 2,124 |
| Doubtful Debts | - | - | - | 50 | - | - | - |
| Employee Benefits Expense | - | - | - | - | 4,869 | - | 5,132 |
| EWAY FEES | - | - | 2 | 5 | - | 6 | - |
| Finance : Bank fees/ Interest | - | - | - | - | - | - | - |
| Finance: Audit Fees | - | 4,774 | 6,135 | 7,000 | 6,000 | 6,019 | 4,500 |
| Finance: Bookkeeping Exp | 3,329 | 6,323 | 10,745 | 12,870 | 14,903 | 16,800 | 16,425 |
| Freight & Postage Costs | (1,109) | (380) | (940) | (864) | - | 25 | - |
| Governance : Board & Committee Exps | - | - | - | 733 | 1,373 | 2,445 | - |
| INSURANCE - Business | 873 | - | 2,200 | 1,778 | 1,011 | 2,775 | 2,327 |

| | 30 Jun 21 | 30 Jun 20 | 30 Jun 19 | 30 Jun 18 | 30 Jun 17 | 30 Jun 16 | 30 Jun 15 |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| INSURANCE - Public Liability | 1,851 | 2,456 | 1,237 | 1,071 | (158) | - | - |
| Insurance - Workers Compensation | 1,366 | - | 1,250 | 1,546 | 1,406 | 1,390 | - |
| INSURANCE- Personal Injury (Offsite) | 250 | 250 | 250 | 250 | 410 | - | - |
| INSURANCE: Broker Fee | 140 | 64 | 55 | 219 | 335 | 231 | - |
| INSURANCE: Stamp Duty On Insurance | 121 | 25 | 295 | 418 | 502 | 606 | - |
| Interest Charges | - | 5 | 39 | 15 | 75 | 111 | 388 |
| Legal and Compliance | - | - | - | - | - | - | 1,941 |
| Mem:Badges / Certificates | 688 | 474 | 793 | - | 1,650 | 881 | - |
| MOTOR VEHICLE- Repairs & Maintenance | - | - | - | - | 71 | - | - |
| NSW Environment Trust Grant-Ref | - | - | - | 4,483 | - | - | - |
| OFFICE COSTS-Gould Office & Teacher PD Room | - | - | 19 | - | - | - | - |
| Office: Computer Hardware - Rep & Main | - | - | - | 77 | 210 | - | 275 |
| Office: Computer S/Ware Support & Licences | 2,106 | 1,117 | 1,039 | 811 | 1,739 | 4,071 | 4,211 |
| Office: Freight/Courier Exp | - | - | 1,085 | 1,285 | 2,178 | 1,995 | 1,995 |
| Office: IT Hosting Services | 286 | 425 | - | 18 | 75 | 627 | 1,048 |
| Office: IT Technical Support | - | - | 68 | 1,445 | - | - | 5,830 |
| Office: Printer Rental Exp | 217 | 2,564 | 2,516 | 2,460 | 2,401 | 2,336 | 1,415 |
| Office: Printing & Stationary | 4,020 | 3,400 | 215 | 495 | 1,902 | 1,008 | (264) |
| Office: Repairs & Maintenance-Bldg | 130 | 128 | 294 | 451 | 76 | 817 | 4,827 |
| Office: Staff Amenities | - | - | - | 102 | 358 | 430 | 713 |
| Office: Telephone & Internet | 801 | 1,582 | 1,686 | 1,373 | 1,827 | 2,936 | 3,377 |
| Parks Vic Licences | - | 3,721 | 2,825 | 5,280 | 4,849 | 3,008 | 5,728 |
| Paypal Fees | 329 | 271 | 144 | 113 | 195 | 235 | 121 |
| PHOTOCOPIER / PRINTING EXP | - | - | - | - | 19 | 55 | 424 |
| Program Consumables | 1,288 | 240 | - | - | - | - | 492 |
| Program Equipment | 3,847 | 74 | 193 | 824 | 879 | 2,089 | 383 |
| Programs: Donation Expense | - | - | - | 18 | 1,394 | 355 | - |
| Programs: Gardening | - | - | - | 34 | - | - | - |
| Programs: Online Feedback Service | - | - | 290 | 291 | 303 | - | 775 |
| Project Exps Re: Warrumbungle Enviro Education Centre | - | - | - | - | 15,236 | 3,980 | - |
| Refund of NSW Environment Trust Grant | - | - | - | - | 47,831 | - | - |
| RELOCATION COSTS | - | - | - | - | 18,724 | 8,561 | - |
| Rick: Venue Hire | 442 | 1,330 | 2,255 | 2,130 | 4,376 | 1,842 | - |
| Sessional Staff Super | 1,110 | 1,816 | 1,445 | 2,000 | 3,868 | 4,910 | 3,177 |
| Sessional Staff Wages | 135,473 | 83,593 | 32,883 | 41,968 | 58,436 | 48,560 | 50,150 |
| STAFF TRAVEL | - | - | - | 144 | 16 | - | - |
| Staff: Bonus / Gifts | - | - | 134 | - | - | - | - |
| Staff: Bookings & Admin Salary | 32,117 | 34,434 | 28,686 | - | - | - | - |

| | 30 Jun 21 | 30 Jun 20 | 30 Jun 19 | 30 Jun 18 | 30 Jun 17 | 30 Jun 16 | 30 Jun 15 |
|--|----------------|-----------------|-----------------|-----------------|----------------|-----------------|----------------|
| Staff: Bookings & Admin Super | 2,020 | 2,615 | 2,725 | - | - | - | - |
| Staff: Conferences & Training Courses | - | - | 364 | - | 545 | 182 | 1,609 |
| Staff: General Manager Salary | 59,805 | 52,000 | 57,511 | 68,667 | 50,211 | 76,606 | 65,174 |
| Staff: General Manager Super | 6,247 | 5,161 | 5,230 | 6,184 | 6,665 | 5,573 | 5,900 |
| Staff: Program Development Staff Wage | - | - | - | 3,859 | 6,459 | - | - |
| Staff: Recruitment Expenses | 310 | - | 500 | - | - | 99 | 92 |
| Staff: Relationships Manager Salary | - | - | 800 | 15,018 | 3,177 | - | - |
| Staff: Relationships Manager Super | - | - | 329 | 1,427 | 274 | - | - |
| Staff: Travel | - | 568 | 181 | 394 | 1,305 | 737 | 1,035 |
| Stripe Fees | 51 | 14 | - | - | - | - | - |
| Subcontractor Costs | - | - | - | 604 | 160 | - | - |
| SUSPENSE | - | - | - | - | - | - | 5 |
| TELSTRA Business Apps Exp | - | - | - | 76 | 476 | 428 | - |
| Toolangi Discovery Centre annual lease via DLWEP | 104 | 104 | 104 | 104 | - | - | - |
| Trade Marks (licensing payable every 10 years) | - | 1,000 | - | - | - | - | - |
| TRAVEL - /Taxis/ Parking | - | - | 16 | 45 | - | 50 | 495 |
| TRAVEL - Accommodation | - | - | - | - | - | - | 1,014 |
| TRAVEL - Airfares | - | - | - | - | - | - | 4,080 |
| Travel - Meals | - | - | - | - | - | - | 608 |
| Utilities- Share of Le Page Expenses | - | - | - | 2,760 | - | - | - |
| Workers Compensation INSURANCE | - | - | - | - | - | - | 1,451 |
| Total Operating Expenses | 258,588 | 215,391 | 169,685 | 196,454 | 278,163 | 209,816 | 200,881 |
| Net Profit | 58,482 | (66,766) | (71,449) | (80,620) | 427,690 | (44,494) | 110,538 |

4. Balance Sheet - showing breakdown of cash balance and other investments & liabilities on an accrual basis

GOULD LEAGUE As at 30 June 2021

30 Jun 2021

Assets

| | |
|--|----------------|
| Bank | |
| ANZ Investment A/c ..603 | 3,673 |
| ANZ V2 Donations/Fundrg | 8,461 |
| BUSINESS ONE ANZ VISA | 9 |
| COMMERCIAL ACCOUNT | 27 |
| Electronic Clearing Account | (1,534) |
| LPLM Westpac A/c ...9108 | 1 |
| MAIN GL BANK A/C...22170 | 107,671 |
| PAYPAL BANK A/C | 449 |
| Petty Cash | 331 |
| Term Deposit No 1 | 50,000 |
| Term Deposit No 2 | 25,104 |
| Undeposited Funds | 1,570 |
| Total Bank | 195,760 |
| Current Assets | |
| Impairment | (16,595) |
| Prepayments | 4,135 |
| Stock on Hand | 16,595 |
| Trade Debtors | 9,849 |
| Total Current Assets | 13,984 |
| Fixed Assets | |
| Computer Equipment At Cost | 7,416 |
| Computer Equipment-Accum Deprec | (6,529) |
| Library (books and Posters for sale) - At cost | 9,612 |
| Library (books and posters for sale) Accum Deprec | (9,612) |
| Plant & Equipment - at Cost | 169,280 |
| Plant & Equipment-Accum Deprec | (169,280) |
| Provision for Doubtful Debts | (50) |
| Total Fixed Assets | 837 |
| Non-current Assets | |
| Financial Assets-Investment in listed Security NABHA | 7,220 |
| Write Off Of Assets | 901 |
| Total Non-current Assets | 8,121 |
| Total Assets | 218,702 |

Liabilities

| | |
|---|----------------|
| Current Liabilities | |
| A1- ATO Integrated Account | (5,358) |
| A2 - PAYG Withholding | 16,488 |
| A3 - GST | 21,097 |
| Accrued Creditors | 4,500 |
| GST Conversion Balance | (13,575) |
| LOAN - LIVERPOOL PLAINS LAND MGT | - |
| Provision - Annual Leave | 1,144 |
| Provision-Other | 2,760 |
| Rounding | 1,187 |
| SUPER SGC Liability | 156 |
| Trade Creditors | 975 |
| Wages Payable - Payroll | (73) |
| Total Current Liabilities | 29,300 |
| Non-Current Liabilities | |
| Movement in employee benefit provisions | 1,034 |
| Total Non-Current Liabilities | 1,034 |
| Total Liabilities | 30,334 |
| Net Assets | 188,368 |

Equity

| | |
|---------------------------------|----------------|
| Current Year Earnings | 58,482 |
| Fair Value Gain- NABHA Security | 452 |
| Retained Earnings | 130,078 |
| Retained earnings Auditor | (644) |
| Total Equity | 188,368 |

Balance Sheet Comparison to previous years

| | 30 Jun 2021 | 30 Jun 2020 | 30 Jun 2019 | 30 Jun 2018 | 30 Jun 2017 | 30 Jun 2016 | 30 Jun 2015 |
|--|----------------|----------------|----------------|----------------|----------------|------------------|-----------------|
| Assets | | | | | | | |
| Bank | | | | | | | |
| ANZ Investment A/c ...603 | 3,673 | 3,673 | 78,612 | 78,301 | 77,929 | 77,409 | 76,429 |
| ANZ V2 Donations/Fundgr | 8,461 | 3,123 | 3,123 | 3,308 | 3,283 | 3,146 | 2,843 |
| BUSINESS ONE ANZ VISA | 9 | (51) | 123 | (193) | (733) | (1,071) | (2,045) |
| COMMERCIAL ACCOUNT | 27 | 27 | 100,023 | - | - | - | - |
| Electronic Clearing Account | (1,534) | (1,534) | (1,534) | (1,534) | (1,534) | (1,534) | (1,534) |
| LPLM Westpac A/c ...9108 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| MAIN GL BANK A/C...22170 | 107,671 | 60,198 | 34,115 | 214,554 | 526,325 | 99,876 | 183,034 |
| PAYPAL BANK A/C | 449 | 183 | 216 | 52 | 1,332 | 115 | 555 |
| Petty Cash | 331 | 331 | 331 | 331 | 301 | 301 | 139 |
| Term Deposit No 1 | 50,000 | 50,000 | - | - | - | - | - |
| Term Deposit No 2 | 25,104 | 25,104 | - | - | - | - | - |
| Undeposited Funds | 1,570 | 1,570 | 1,570 | 1,570 | 1,570 | 1,570 | - |
| Total Bank | 195,760 | 142,623 | 216,579 | 296,388 | 608,474 | 179,812 | 259,423 |
| Current Assets | | | | | | | |
| ADVANCE LOAN TO LPLM | - | - | - | - | 50,000 | 50,000 | - |
| Impairment | (16,595) | (16,595) | (16,595) | (16,595) | (16,595) | (16,595) | (16,595) |
| Prepayments | 4,135 | 4,135 | 4,135 | 2,884 | 2,446 | - | - |
| Stock on Hand | 16,595 | 16,595 | 16,595 | 16,595 | 16,595 | 16,595 | 16,595 |
| Sundry Debtors | - | - | - | (12,527) | 3,802 | - | - |
| Trade Debtors | 9,849 | 83 | 1,644 | 14,371 | 5,344 | 7,297 | 14,184 |
| Total Current Assets | 13,984 | 4,219 | 5,780 | 4,728 | 61,592 | 57,297 | 14,184 |
| Fixed Assets | | | | | | | |
| Computer Equipment At Cost | 7,416 | 7,416 | 7,416 | 7,416 | 4,800 | 4,800 | 4,800 |
| Computer Equipment-Accum Deprec | (6,529) | (6,529) | (6,529) | (5,657) | (4,785) | (3,185) | (1,452) |
| Library (books and Posters for sale) - At cost | 9,612 | 9,612 | 9,612 | 9,612 | 9,612 | 9,612 | 9,612 |
| Library (books and posters for sale) Accum Deprec | (9,612) | (9,612) | (9,612) | (9,612) | (9,612) | (9,612) | (9,483) |
| Plant & Equipment - at Cost | 169,280 | 169,280 | 169,280 | 169,280 | 169,280 | 169,280 | 169,280 |
| Plant & Equipment-Accum Deprec | (169,280) | (169,280) | (169,280) | (169,280) | (169,280) | (169,280) | (169,280) |
| Provision for Doubtful Debts | (50) | (50) | (50) | (50) | - | - | - |
| Total Fixed Assets | 837 | 837 | 837 | 1,709 | 15 | 1,615 | 3,477 |
| Non-current Assets | | | | | | | |
| Financial Assets-Investment in listed Security NABHA | 7,220 | 7,220 | 7,220 | 6,768 | - | - | - |
| Write Off Of Assets | 901 | 901 | 901 | 901 | 901 | 901 | 901 |
| Total Non-current Assets | 8,121 | 8,121 | 8,121 | 7,669 | 901 | 901 | 901 |
| Total Assets | 218,702 | 155,800 | 231,316 | 310,494 | 670,981 | 239,624 | 277,985 |
| Liabilities | | | | | | | |
| Current Liabilities | | | | | | | |
| A1- ATO Integrated Account | (5,358) | (10,671) | (5,503) | (5,272) | (871) | (2,027) | - |
| A2 - PAYG Withholding | 16,488 | 16,488 | 16,488 | 16,488 | 13,241 | 13,241 | 12,545 |
| A3 - GST | 21,097 | 21,179 | 20,986 | 22,098 | 25,566 | 25,572 | 12,731 |
| Accrued Creditors | 4,500 | 4,500 | 4,500 | 4,500 | 6,105 | 18,837 | 6,827 |
| GST Conversion Balance | (13,575) | (13,575) | (13,575) | (13,575) | (13,575) | (13,575) | - |
| LOAN - LIVERPOOL PLAINS LAND MGT | - | - | - | - | 284,176 | 284,176 | 284,176 |
| MELBA COLLEGE (LORD MAYORS) | - | - | - | - | - | - | 4,175 |
| Other Creditors | - | - | - | 10,740 | - | - | - |
| Provision - Annual Leave | 1,144 | 1,144 | 1,144 | 2,178 | 6,679 | 2,562 | 7,758 |
| Provision - Long Service Leave | - | - | - | - | 1,465 | 713 | 578 |
| Provision-Other | 2,760 | 2,760 | 2,760 | 2,760 | - | - | - |
| Rounding | 1,187 | 1,187 | 1,187 | 969 | 1,523 | 1,525 | (2,306) |
| SUPER SGC Liability | 156 | 1,728 | 3,634 | 2,466 | 4,193 | 3,948 | 3,259 |
| Trade Creditors | 975 | 91 | 2,123 | 242 | 1,566 | 4,816 | 80 |
| Wages Payable - Payroll | (73) | 49 | (114) | 10 | 10 | - | - |
| Total Current Liabilities | 29,300 | 24,880 | 33,631 | 43,603 | 330,076 | 339,787 | 329,822 |
| Non-Current Liabilities | | | | | | | |
| Movement in employee benefit provisions | 1,034 | 1,034 | 1,034 | 5,966 | - | - | - |
| Total Non-Current Liabilities | 1,034 | 1,034 | 1,034 | 5,966 | - | - | - |
| Total Liabilities | 30,334 | 25,914 | 34,664 | 49,569 | 330,076 | 339,787 | 329,822 |
| Net Assets | 188,368 | 129,886 | 196,652 | 260,925 | 340,905 | (100,163) | (51,838) |
| Equity | | | | | | | |
| Current Year Earnings | 58,482 | (66,766) | (71,449) | (80,620) | 427,690 | (44,494) | 110,538 |
| Fair Value Gain- NABHA Security | 452 | 452 | 452 | 1,606 | 966 | - | - |
| Retained Earnings | 130,078 | 196,844 | 268,292 | 340,583 | (87,107) | (55,025) | (161,732) |
| Retained earnings Auditor | (644) | (644) | (644) | (644) | (644) | (644) | (644) |
| Total Equity | 188,368 | 129,886 | 196,652 | 260,925 | 340,905 | (100,163) | (51,838) |

5. Donations - Public Fund Expenditure

Please provide the following information on donations to your Public Fund during the financial year. This does not include grants received by your organisation.

| Type of Donation | Number of Donations | Value (\$) |
|------------------|---------------------|------------|
| Money | 48 | \$5,368.10 |
| Property | 0 | \$0 |
| Total | 0 | \$5,368.10 |

Balance

The balance of the public fund account as at June 30, 2021 was \$8,461.

The total amount expended from your Public Fund during the financial year:

| | |
|---|-------------|
| Expenditure used in Australia | \$ 0 |
| Expenditure used outside Australia | \$ 0 |
| Total Expenditure from Public Fund | \$ 0 |

The percentage breakdown of the amount expended from our Public Fund during the financial year:

| Expenditure from the Public Fund | Value (%) |
|---|-----------|
| On-Ground Environmental Remediation (excluding activities conducted overseas but including funding provided to other environmental Deductible Gift Recipient organisations to undertake remediation work within Australia) | 0 % |
| Research | 0 % |
| Education/Information provision | 0 % |
| Campaign/Advocacy | 0 % |
| Legal | 0 % |
| Overseas (all activities conducted overseas including remediation) | 0 % |
| Administration (e.g. stationary, electricity, telephone, rent etc.) | 0 % |
| Staff (salaries etc.) | 0 % |
| Other (please specify) | 0 % |
| Total | 0% |

There was no expenditure from the Public Fund in 2020 – 21 due to Covid 19 impacts.

6. Grants

Grants are funds given by an external party to enable Gould League to pursue an objective, project or program of work.

| Grant provider | Purpose for which Grant has been provided | Grant value 2019–20 (\$) | Total Grant Value(\$) | Has grant been finalised? Details please: |
|--|---|--------------------------|-----------------------|---|
| Fed Government | Tax Exemption due to lockdowns | \$6,941 | \$6,941 | Not Required |
| State Government via Dept Jobs, Precincts and Regions (DJPR) | Support through lockdowns as a result of stay at home health orders | \$30,000 | \$30,000 | Not Required |
| City of Kingston | Quick Response Grant to assist with tools to identify birds during lockdown | \$1,363.64 | \$1,363.64 | No. Due by Dec 31, 2021 |

| Grant provider | Purpose for which Grant has been provided | Grant value 2019–20 (\$) | Total Grant Value(\$) | Has grant been finalised? Details please: |
|---------------------|---|--------------------------|-----------------------|---|
| South Eastern Water | Ricketts Point Water Programs | \$3,500 | \$3,500 | No. Due by 31 Oct 2021 |

7. No of Members

TOTAL NO OF MEMBERS: 103

No of Adult Guardian members: 14

No of Family Members: 4

No of Teacher Members: 40

No of Kids Club Members: 4

No of Corporate Members: 0

No of Life Members: 20

8. Purpose

To be a registered Environmental Charity, Gould League must have a principal purpose of:

- The protection and enhancement of the natural environment or of a significant aspect of the natural environment; or
- The provision of information or education, or the carrying on of research, about the natural environment or a significant aspect of the natural environment.

The natural environment and concern for it would include, for example, significant natural areas such as rainforests; wildlife and their habitats, issues affecting the environment such as air and water quality, waste minimisation, soil conservation and biodiversity, and promotion of ecologically sustainable development principles.

Did Gould League conduct any activities in the 2020 - 21 reporting period towards your principal purpose? ☒ Yes ☐ No

How did Gould League's activities and environmental outcomes help your organisation achieve its principal purpose.

Due to ongoing lockdowns due to Covid 19 and then the inability of schools to undertake either incursions or excursions once lockdowns lifted, Gould League were only able to deliver a total of 51 excursion and incursion programs for the financial year July 1, 2020 – to June 30, 2021. Thankfully 8 of team were able to be retained thanks to Job Keeper and we were able to use the time wisely to update many of our programs, create new ones and provide new or up to dated educator notes so once we were able to safely get back to work – we could start to expand our program delivery into regional centres across Victoria.

All programs delivered were linked to the Victorian Curriculum and delivered to schools across Greater Melbourne ranging from K to year 12.

9 marine programs were delivered at Ricketts Point Marine Sanctuary. The Sanctuary offers a fabulous learning environment of accessible rockpools and sandy beaches which show evidence of human impacts and an array of intertidal and coastal plant and animal life.

The Marine Education Centre within Beaumaris Life Saving club not only provides shelter and amenities for our classes, the Centre also hosts interpretive signage panels.

The animals we encounter on the day vary, as we do not keep any animals in tanks, rather we explore the rock platform at low tide to discover the variety of organisms that are hiding under

rocks and in rockpools. A nearby storm water drain provides evidence of litter along the sandy beach which is a great conversation starter about human impacts on this special place!

17 forestry programs were delivered at Toolangi State Forest. These programs cover a wide range of topics including: Biomes and Food Security; Hazards and Disasters in the Forest; Animal Extinction looking specifically at Leadbeater Possums and their disappearing habitat; Wood as a Resource; Bushfires; The Forest Environment; Bush Biodiversity; How Forests contribute to collecting, storing and filtering water and our Relationship with Forests. Some programs specifically contain vital field activities for VCE Students.

3 forestry programs were adapted and delivered on-line guiding students through essential field work required for VCE assessment.

16 programs were delivered at our Cheltenham Sustainability Centre, where we embark on a journey of discovery exploring every day materials and identify their connection to natural resources and challenge current waste management behaviour at school and home to improve our sustainability performance. We also explore the delicate links and sophisticated relationships between living and non-living elements; classify natural objects and organisms while exploring the interconnectedness and importance of a balanced environment; Discuss human impacts and create actions we can all take to support positive change; Deliver hands-on investigation of the wonderful world of Minibeasts and the roles they play in two separate habitats: the garden and the compost bin; Show how to compost; Explore responsible consumerism and waste minimisation from the how's and what's of curbside recycling, to discovering the benefits and pitfalls of various recyclable materials.

We delivered **3 incursions to kindergartens** which provide a hands-on investigation of the wonderful bugs and insects that live in our gardens and the things they need to stay alive.

In the 2020 – 21 financial year, we were also **commissioned to develop 6 Fact Sheets and Teacher Lessons on Biodiversity** for Cardinia Shire for Level 3-4 students. Topics included: Birds, Bees, Butterflies, Trees, Frogs and Lizards.

Gould League also continued to offer free copies of our Nestbox book to schools and community organisations so they could build nest boxes to aid in biodiversity restoration, which is ongoing due to the ongoing devastation of bushfires and loss of habitat in urban areas.

9. Recognition

In recognition of work done by Gould League for more than 110 years, Gould League were recognised with the **Lifetime Achievement for Sustainability Education** by Corporate Vision (UK) as part of the 2020 International Small Business Awards.

This award was proudly accepted on behalf of the hundreds of staff who have supported this organisation since its inception. We have been unable due to ongoing lockdowns to celebrate this, but hope to in 2022 as part of an open day.

10. Staff 2020 – 21 * Denotes Staff who received Job Keeper and who was able to contribute to program development.

General Manager – Anne-Maree McInerney*

Bookings Manager – Alix Ayton*. Alix resigned in March 2021 and was replaced by Greta Muhleisen.

Sessional Educators:

Silvana Anthony – Cheltenham and Ricketts

Lorraine Baker – Cheltenham*

Rebecca Ceveri – Cheltenham and Ricketts*

Jan Chambers – Toolangi

Hakan Dellal – Ricketts*

Natalie Kellett – Cheltenham, Ricketts and Toolangi

Carolyn Murphy – Toolangi* Resigned to teach full time in Schools Jan 2021

Barnaby Olsen – Cheltenham and Ricketts (Job Keeper)

Karen Osterried – Toolangi

Jan Platek – Toolangi*

Adam Kolbaric – Ricketts, Cheltenham and Toolangi

Corinna Dieters – Ricketts and Cheltenham

Jane Petch – Ricketts and Toolangi

Volunteers:

Ava Bryson – Bookshop and Admin

Adriaan Hulst – Handyman

Do all employees, Volunteers and tradesmen have WWC's? Yes

Does Gould League have copies of staff and volunteers working with Children Card on file? Yes

Are WWCs expiry dates checked regularly? Yes. We are notified all all expiring cards via SAM. Cards are also checked at the beginning of the year when we provide copies to Le Page Primary School.

11. Directors Details and Meetings Attended

| Direct Name and Titel | Appointed | Name of other Business Practices | Professional Qualifications | Prof. Member-ships |
|---------------------------------|-------------|--|--|--|
| Emergy (Blair) Odom Chairman | August 2014 | Wesley College Melbourne | MA—Educational Administration BA—Elementary Education | Independent Education Union Victoria Tasmania |
| Craig Carter Dept Chair | 03/11/2008 | Wallarobba Cattle Co Pty Ltd 1989 - current Peter G Clarke Consulting Pty Ltd 1994 - 2013 | M.App Fin, Dip FP, Dip Ag, Dip HM | |
| Simon Moodie Director | 18/03/2010 | Stary, Norton Halphen, 12/460 Lonsdale St Melbourne | BE, BA, PhD, MBA, JD | Victorian Solicitor's Practicing Certificate |
| Kelly Gordon Director | 17/04/2016 | Wesley College Melbourne | BE (Primary) | |
| David Laing-Short Director | 28/11/19 | Providus Investments And CashVelocity | BA (Hons), MBA, MGlobalDev (pending), JP (QUAL) | Australian Institute of Company Directors |

The board held 9 meetings during the year (8 general meeting plus 1 AGM). The number of meetings attended by each director were:

| | |
|-------------------|---|
| Blair Odom | 9 |
| Craig Carter | 7 |
| Simon Moodie | 8 |
| Kelly Gordon | 4 |
| David Laing-Short | 6 |

The General Manager also attended all 9 meetings.

12. Building Leases and Insurance

Please list all properties managed by Gould League

| Location | Address of facility | Owned by + Rent to be paid | Contents Insured? (Yes / No) and value and with whom | Lease Start Date and Duration | Asset Condition | Service Items |
|--|---|---|---|-----------------------------------|-----------------|--|
| Toolangi Forest Discovery Tree Room | 1657 Healesville-Kinglake Rd, Toolangi VIC 3777 | DELWP \$104pa + GST | N/A | 1 Aug 2014 Term: 10 years. | Good | Fire Extinguisher checked twice per year and changed every 5 years. Last changed 2019. Water also checked. |
| Beaumaris Life Saving Club | Ricketts Point, Beach Road, Beaumaris VIC 3193 | Beaumaris Life Saving Club | N/A | Casual Lease | Poor | |
| Cheltenham Sustainability Education Centre | 77 – 79 Argus Street, Cheltenham VIC 3192 | Dept Education \$1 per annum + utilities | Yes – Vero* for \$275k 177k replacement and \$98 in Stock | 22 July 2016 Term: 15 Years | Excellent | |

***Vero Contents Policy Number:** SMI020466248 – Broker Kate Batchelor, Austcover.

Other Insurance held

Public and Product Liability with HostSure (Is renewed 1 April annually)

Covered for: Running education programs about the environment & sustainability to students at various locations including in schools. Including the following activities: Birdwatching, Bushwalking, Coach/Bus Tours, Wildlife Viewing and Coastal Walking

Public Liability: \$20,000,000 Any one Occurrence

Products Liability: \$20,000,000 In the aggregate for all claims during any one Period of Insurance

Volunteers (Category B) Accident, Death and Disability insurance for all Volunteers including Directors.
Insurer: AustCover. Policy No 0011441

Work Cover via Worksafe Victoria. Broker Gallagher Bassett.

12. Risk Management

Does the company have a Risk Assessment for Ricketts Point Marine Sanctuary Programs

Yes / No: **YES** Last Updated January 2021

Does the company have a Risk Assessment for Cheltenham Sustainability Centre Programs

Yes / No : **YES** Last Updated February 2021

Does the company have a Risk Assessment for Toolangi Forest Programs

Yes / No: **YES** Last Updated January 2021

13. Declaration

In submitting this form, I/we confirm:

- I/we are authorised to make this declaration on behalf of the organisation listed on the Register of Environmental Organisations, and that all relevant persons have made a full disclosure of information.
- The information provided in this report is complete and correct. I/we understand that giving false or misleading information in connection with this form is a serious offence and may result in compliance action being undertaken and possible removal from the Register of Environmental Organisations.
- The Department of Agriculture, Water and the Environment are authorised to take the necessary steps to check the information provided in this report by obtaining information from databases or agencies.
- I/we declare that the Public Fund assets have been used solely in the supporting the organisation's environmental purposes.
- I/we acknowledge that the organisation may be subject to a random audit as part of the assurance process for the Register of Environmental Organisations which is conducted by the Department of Agriculture, Water and the Environment.
- Gould League is a charity registered with the Australian Charities and Not-for-Profit Commission (ACNC).
- This information will be made public through the ACNC website.

Signature

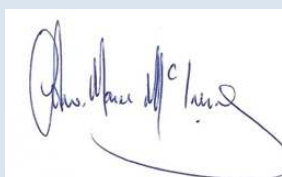


Name Blair Odom

Position Chair

Date 25 November, 2021

Witness Signature



Name Anne-Maree McInerney

Position General Manager

Date 25 November, 2021