

Employer: Gould League

Work Type/s: Casual

Classification/s: Education and Training, Environment and Sustainability

Sector/s: Not For Profit (NFP)

Location: Melbourne (Cheltenham, Ricketts Point, Beaconsfield Flora and Fauna Reserve, Toolangi State Forest and schools across Greater Melbourne)

Classification: Casual

Reports to: General Manager

Rate of Pay: \$38.59 p/hr plus super. Training \$30.86 p/hr plus 12% super.

Applications close: Midnight, January 31, 2026

Background: Gould League www.gould.org.au is an independent not-for-profit environmental charity who have pioneered and influenced environmental education in Australia since 1909. We run incursion and excursion programs for schools, early learning centres and community groups; and produce resources such as curriculum guides, educational books and posters. Although Gould League was initially devoted to bird protection and education, we moved into broader sustainability issues in the 1960s and 70s. Our programs now address water, waste, energy, biodiversity, earth science, biology, climate change, circular economy and more. We currently deliver over 30 different education programs linked to the Victorian Curriculum for children from K to Year 12. We also provide engaging opportunities for people of all ages to learn in, about and for the environment. Our excursion programs are delivered at Ricketts Point Marine Sanctuary, Toolangi State Forest, Beaconsfield Flora and Fauna Reserve and our Cheltenham Sustainability Centre with incursion programs delivered to schools across Greater Melbourne. Opportunities will soon also exist for delivery into regional Victoria and to deliver in-house programs to teachers.

Position Goals: Sessional Educators are responsible for the delivery of high-quality and engaging education programs linked to the Victorian Curriculum. Flexible, knowledgeable, and dynamic staff in this role will ensure high satisfaction among visiting teachers and strong student engagement.

Location: We are currently recruiting for Sessional Educators for our Sustainability Education Centre in Cheltenham, Toolangi State Forest, Ricketts Point Marine Sanctuary in Beaumaris, Beaconsfield Flora and Fauna Reserve and to deliver incursions to Greater Melbourne pre-schools and schools. Strong preference for candidates who can teach across multiple locations.

Position Reports to: General Manager although most day to day liaison is with our Bookings co-ordinator.

Gould League Sessional Environmental Educators should be

- Appropriately qualified and/or experienced i.e. Tertiary qualification in Science/Environment/Sustainability/Conservation/Education or equivalent work experience
- Highly effective and confident educators who utilise a variety of strategies to engage students and address visiting teacher needs
- Knowledgeable and positive about the environment and sustainable practices
- Respectful and attentive team players
- Quick learners who demonstrate flexibility and adaptability when plans change
- Excellent time managers who can prioritise and meet deadlines
- Able to demonstrate exceptional verbal and written communication skills
- Proficient at building effective relationships with a diverse range of people
- Self-motivated, autonomous and active learners who are committed to ongoing personal development
- Competent in basic use of Microsoft Word, Excel and PowerPoint, and the use of internet, emails and online calendars
- Happy to perform a variety of preparational tasks and cleaning/maintenance of educational materials and facilities
- Aware of safe work practices and able to actively seek to minimise risks

Strongly desirable are: Science, Sustainability, Geography and or Teaching qualification (VIT) or equivalent experience.

Must have: First Aid Certificate. The preference is for a qualification in "Provide First Aid HLTAID003" formerly known as Level 2 Workplace First Aid or higher. This can be undertaken upon engagement. All candidates must pass Working With Children Check (and have VIT or WWC card) and be prepared to undertake training in Child Protection and the Prevention of Abuse of Children.

Appointment to start March/April 2026. Some training may be available prior however most programs do not ramp up until term 2 as students are generally spending Term 1 getting to know their students.

Interviews will be with General Manager and Bookings Co-ordinator initially via Teams, with a potential final meeting / presentation at our Gould League Sustainability Centre, Cheltenham. On the job training is provided supported by workbooks, training manuals and the shadowing of programs.

How to Apply:

Please forward your CV and a cover letter explaining how you fit with Gould League desired attributes/skills as outlined, available hours/days, as well as preferred ages/year levels and sites that best suit your experience plus details of two referees to gould@gould.org.au using the subject line: **Sessional Educator Application.**

For more information phone **(03) 9585 7860** or contact gould@gould.org.au Please note references may be contacted upon receipt of application.

